

This researcher mobility lens on the Vitae Researcher Development Framework has been developed by Vitae and the EURAXESS ImpactE Project Team bringing together research data gathered from 200 mobile researchers in Europe in February 2013 and outcomes from consulting with researcher development professionals who work with mobile researchers.

## The ImpactE project

ImpactE is a EURAXESS FP7 project focused on the successful professional and social integration of the researchers into a new environment. Amongst the obstacles to international mobility cultural differences are the most invisible and not the easiest to overcome as they are based on non-material factors, which differ from other matters like getting a visa or a place to stay.

Universities and research institutions from 8 European countries united their efforts to:

- to empower researchers enrolled in mobility programmes with new capacities - professional and 'soft skills'
- to improve the quality of EURAXESS services staff in the field of social, cultural and professional integration of researchers
- to establish a network of EURAXESS ImpactE alumni, turning them into disseminators of EURAXESS

For more information about the project visit: [www.impacte.eu/about-impacte](http://www.impacte.eu/about-impacte)

## About EURAXESS

"EURAXESS – Researchers in Motion" is a unique initiative, launched by the European Commission (European Union) to promote Research careers and facilitate the mobility of Researchers across Europe. Researchers and research organisations have free access to a Europe-wide customised assistance service offered by the EURAXESS Service Network. More than 200 centres in 40 countries assist them (as well as researchers' family) in all matters relating to their professional life, including information on entry conditions, legal issues, social security, health and taxes, everyday life as well as family support.

For more information about EURAXESS visit: <http://ec.europa.eu/euraxess>

## Researcher Development Framework Planner

The RDF Planner has been developed by Vitae in response to sector-wide requests for an interactive straightforward way for researchers to manage their professional development using the comprehensive Vitae Researcher Development Framework (RDF).

The Planner enables researchers to:

- identify their expertise and capabilities
- plan their professional development
- access relevant institutional development resources
- inform professional development and appraisal conversations
- set personal professional targets
- record evidence of progress and achievements

To find out more and for details about institutional or individual subscriptions visit: [www.vitae.ac.uk/rdfplanner](http://www.vitae.ac.uk/rdfplanner)

To protect and maintain the integrity of the Vitae Researcher Development Framework and the Researcher Development Statement (RDS)<sup>1</sup> and to ensure a consistent approach to the development of lenses on the RDF, anyone wishing to create a lens on the RDF should seek permission from Vitae, and must adhere to the RDF conditions of use<sup>2</sup>. Enquiries regarding the development of a lens on the RDF can be directed to [rdf@vitae.ac.uk](mailto:rdf@vitae.ac.uk)

For further information about the range of Vitae activities go to [www.vitae.ac.uk](http://www.vitae.ac.uk) or contact [website@vitae.ac.uk](mailto:website@vitae.ac.uk)

Vitae is led and managed by CRAC: The Career Development Organisation and supported by Research Councils UK (RCUK) and UK HE funding bodies

CRAC

RESEARCH COUNCILS UK

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[www.delni.gov.uk](http://www.delni.gov.uk)

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RESEARCHERS IN MOTION  
ImpactE

vitae  
realising  
the potential  
of researchers

Researcher  
Development  
Framework

# The researcher mobility lens on the Vitae Researcher Development Framework

## Overview

The Vitae Researcher Development Framework (RDF) underpins a major novel approach to developing world-class researchers. The framework has been developed by and for researchers working in higher education as an aid to planning, promoting and enhancing professional and career development. It articulates the knowledge, behaviours and attributes of successful researchers and encourages all researchers to realise their potential.

This is one of a series of lenses on the Researcher Development Framework.

For further information about the Researcher Development Framework visit [www.vitae.ac.uk/rdf](http://www.vitae.ac.uk/rdf)

Further information about lenses on the Researcher Development Framework is available at [www.vitae.ac.uk/rdflenses](http://www.vitae.ac.uk/rdflenses)

This lens has been developed to focus on the knowledge, behaviour and attributes that researchers can use in an international context to improve their effectiveness in a new research environment.

## Defining skills for mobile researchers

Within this lens skills for mobile researchers are defined as the skills and attributes required to be an effective researcher in an international and/or new research environment.

## How to use the researcher mobility lens

Researchers may wish to use this lens to:

- focus on how to be an effective researcher in different environments (international mobility, transdisciplinarity)
- identify how the skills and attributes they have developed through research can contribute to, or underpin their effectiveness in a new research environment
- select areas that they need to develop to be more effective researchers and use this to inform development reviews
- provide evidence of the transferability of their research skills in their CV, in job applications and at interviews.

Researcher developers may wish to use this lens to:

- demonstrate to researchers and other stakeholders how developing such skills can contribute towards the overall professional development of researchers
- enable researchers to recognise the learning they have acquired through working in a new environment and highlight the transferability of these abilities

<sup>1</sup> [www.vitae.ac.uk/rds](http://www.vitae.ac.uk/rds)

<sup>2</sup> [www.vitae.ac.uk/rdfconditionsofuse](http://www.vitae.ac.uk/rdfconditionsofuse)

# The researcher mobility lens

## A lens on the Vitae Researcher Development Framework

